BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

SIZWE AFRICA IT GROUP PROPRIETARY LIMITED

Company Address:	Sizwe House, 62 Waterloo Avenue, Samrand, Kosmosdal, Johannesburg, 1682	
Company Certificate No:	Moore9927 – 231208 – 01	
Company Registration No:	2000/020258/07	
VAT Registration No:	4880228517	

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the GENERIC ICT Sector Code Gazetted on 7 November 2016 (Gazette No. 40407) and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	23.00	17.68
Skills Development:	20.00	15.31
Enterprise and Supplier Development:	50.00	50.08
Socio-Economic Development:	12.00	12.00
Total:	130.00	120.07

SCORE VALIDATION:

BEE Procurement Recognition:	135%	Designated Group:	17.55%
Empowering Supplier:	Yes	Black Youth:	17.55%
Black Owned - Voting Rights:	61.34%	Black Disabled:	N/A %
Black Women Owned - Voting Rights:	25.38%	Black Unemployed:	N/A %
Black Owned - Economic Benefits:	61.34%	Black Rural:	N/A %
Black Women Owned - Economic Benefits:	25.38%	Black Military Veterans:	N/A %
Ownership Method Applied:	FTP	Y.E.S Initiative Applied:	No
Exclusion Principal Applied:	No	Y.E.S Target & 2.5% Absorption	N/A
Black New Entrant:	05.82%	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Discount Principal Applied:	No	Double Y.E.S Target & 5% Absorption	N/A
Financial Year-end Applied:	30 June 2023	Re-issue Date:	N/A

Period of Validity:	12 Months from Issue Date
Issue Date:	8 December 2023
Expiry Date:	7 December 2024

Neil van Rooyen: Technical Signatory





